



SILVER LINING FOUNDATION  
A U S T R A L I A

# Mungalla Silver Lining School ANNUAL REPORT 2022

(based on 2021 data)

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## BOARD CHAIR REPORT

I would like to acknowledge the Nywaigi traditional custodians on which the Mungalla Silver Lining School is situated and pay my respect to the elders past and present. We are united in what has been a very challenging year that we all have faced, Covid has had a great impact on student attendance and also the school's staff that have had been forced to manage the whole situation. I wanted to give a special mention to those staff that have put so much effort in to making sure that the school remained open even during the times of lockdown.

Mungalla Silver Lining School has been investing a great amount of money into restoring some of the dilapidated buildings that were the unfinished Shalom College buildings. Several 'final' building certificates were issued for the dormitories, kitchen, hall and administration building with significant works being carried out to make sure that the grounds and buildings are up to standard. These new spaces allow s for expanding learning opportunities at the school and we are thankful that everything is finally getting finished.

This year we started student boarding at our school in an effort to increase attendance and reduce the risk of disengagement. With only a dozen students boarding at the school, we can see that there will be good outcomes with students who choose to participate in the residential program.

When I travel and visit the school, I am always very pleased with all of the great work all the students are achieving, it is fantastic to see the school progressing so well. There is a great sense of community pride with the student participation at Mungalla Silver Lining School and the students should be applauded for all their hard work and what they have been achieving.

I am very honoured to be the Chairman of Silver Lining Foundation Australia, I also wish to express my thanks to Principal Jay Jordan and to the staff at our school, it has been a difficult year for everyone with the government restrictions that have been in place, and we are grateful to have such dedication amongst the school staff.



Nigel Daisy  
BOARD CHAIR

## SILVER LINING FOUNDATION AUSTRALIA

The Silver Lining Foundation Australia is a First Nation's charity working with Australian young people in areas of training and education. Established in 1999, the Foundation has been influential in helping to shape the lives of young Indigenous people in Queensland. The charity is governed by Indigenous people, and it runs programs on Traditional Land in Queensland.

Silver Lining Foundation Australia is committed to an Indigenous led response regarding the growing amount of disengaged young people in regional and remote Australia.

## MUNGALLA SILVER LINING SCHOOL

Mungalla Silver Lining School is a small co-educational independent secondary (years 8-12) school established to cater for the diverse learning needs of disenfranchised Aboriginal and Torres Strait Islander learners from our local community. The school delivers learning experiences that are culturally rich, age appropriate and academically achievable, while maintaining the integrity and intent of the Australian Curriculum.

Students are at the centre of our practice, with their needs, backgrounds, perspectives, and interests reflected in the learning programs.

The school networks with vocational educators, health care professionals, local businesses, and community service providers, working towards establishing better options for healthy and meaningful futures.

Mungalla Silver Lining School acknowledges that United Nations statement regarding the *Right to [an] Education* that is “available, accessible, acceptable and adaptable.” Furthermore the school aims to deliver a culturally appropriate education in consultation with community elders.



## Our Local Community

Mungalla Silver Lining School is located 65 km north of Townsville, and 35 km south of Ingham at Crystal Creek, Mutarnee. In 2018, Mungalla Silver Lining School resumed governance of the property at Crystal Creek to provide opportunity for struggling students to re-engage with their education.

The school is named after the nearby Mungalla Station, which aims to improve opportunities for Nywaigi peoples through sharing the rich history and culture of the station through various enterprises including cultural tours. Mungalla Silver Lining School is another Indigenous led response by the community elders in partnership with education and community services to create pathways to positive futures for their young people.

With the backdrop Crystal Creek, lush topical surrounds, and plenty of outdoor space, the property is an ideal location for students to engage in a variety of cultural learning activities. Traditional owners of the country are the Nywaigi peoples, with various Elders involved in the school.

The school services students from Ingham, Townsville, and Palm Island student who reside at the neighbouring Many Nations Student Hostel during the school term.

Many students who attend Mungalla Silver Lining School are from families and communities where levels of poverty, unemployment, substance abuse, addiction, physical and mental health problems, domestic violence, incarceration, and suicide are concerningly over-represented.

## Community, Cultural and Family

Connectedness of family and community is fundamental for Indigenous communities. When events are scheduled, there is a strong tradition for the mob to gather. This may be for ceremonies, celebrations or country-specific occasions. Students have often missed mainstream school to participate in these cultural events. As cultural learning is essential to the learning program, many of these activities are embedded into our curriculum and participation in the experience is a vital part of our learning.



## Our Young People

Mungalla Silver Lining School works collaboratively with local high schools, support agencies, and community Elders to identify young people who have disengaged from mainstream schooling options for referral to the school.

The school offers a culturally appropriate, academically robust, hands-on, and highly individualised approach to learning which aims to prepare students for a transition to the workplace or further learning. The school welcomes both Indigenous and non-Indigenous students.



Referrals to the school are primarily from community service providers and families. Many students have been unable to successfully engage in other schooling options due to significant social, emotional, and learning needs. The school continues to work collaboratively with community services to ensure that wrap-around support is provided for young people and their families.

# EDUCATION PHILOSOPHY AND AIMS

## Statement of Philosophy

To empower Aboriginal and Torres Strait Islander students to confidently navigate the two worlds they live in, by prioritising cultural learning and growth, alongside academic learning.

## Aims

Mungalla Silver Lining School aims to:

**Embrace Aboriginal and Torres Strait Islander perspectives**, cultural knowledge and wisdom to foster strong, positive identities for our young people.

**Create a safe environment** in which students can develop their emotional literacy, cultural knowledge, academic knowledge, skills and confidence to achieve their full potential so that they may contribute positively to their families, their communities and the broader society.

**Provide opportunities** for learning that have real world links to vocational outcomes.

## Core Values

Mungalla Silver Lining School core values are:

<b>Country</b>	Look after country, and all that share it.
<b>Responsibility</b>	Understanding shared and individual responsibility, and the interconnectedness of us all.
<b>Culture</b>	Ensure culturally appropriate knowledge underpins all aspects of school life & learning.
<b>Belonging</b>	Understanding that belonging is an integral part of the human experience, and a need we all share.

## Mission Statement

The purpose of Mungalla Silver Lining School is to provide an educational environment in which young Indigenous people can grow culturally, emotionally, intellectually, and physically, empowering them to engage positively and successfully in their culture, their community, and the broader world.

## National Aboriginal and Torres Strait Islander Education Strategy (2015)

Mungalla Silver Lining School is an Indigenous led response to the ever-growing disengagement and educational gap of young Indigenous people. The local culture of the Nywaigi people and maintaining relationships of trust and respect are foundational in meeting the educational needs of our students.

The School's Education Program is guided by the National Aboriginal and Torres Strait Islander Education Strategy (2015). The principles that underpin the strategy include:

- ✓ High expectations for our young people to achieve their potential
- ✓ Equity of educational opportunities for young people in our community
- ✓ Accountable, transparent and responsive practices
- ✓ Recognition of our community's culture, histories, values and languages
- ✓ Time spent in our community to develop meaningful relationships
- ✓ Partnerships with the community to make decisions for the school
- ✓ A local approach which maximises educational outcomes
- ✓ Quality programs based on knowledge, evidence and research

The *National Aboriginal and Torres Strait Islander Education Strategy* 'priority areas' that are reflected in our Education Programs include:

1. Culture and Identity
2. Partnerships
3. Attendance
4. Transitions
5. Literacy & Numeracy



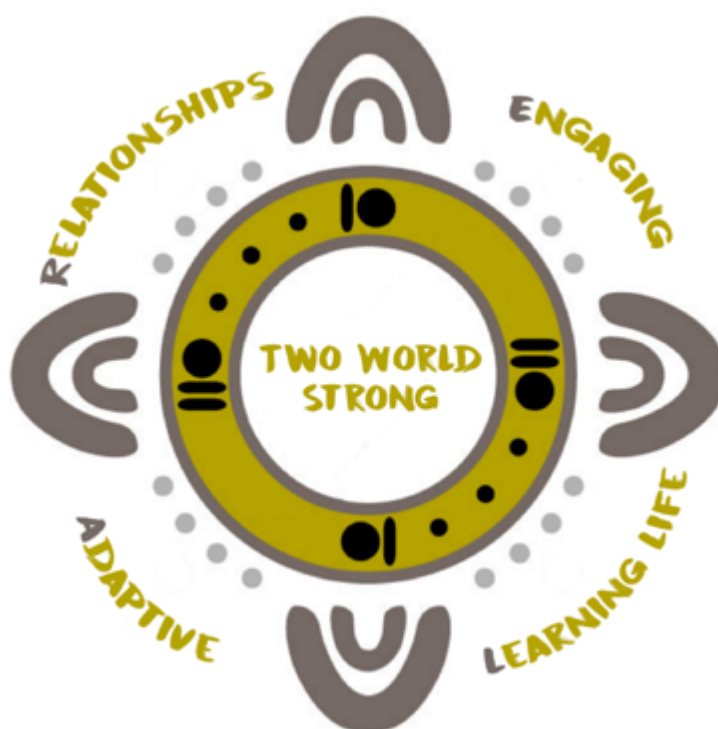
## PEDAGOGICAL FRAMEWORK – Keeping it R.E.A.L.

Mungalla Silver Lining School aims to consider all aspects of *Curriculum, Teaching and Learning* in ways that keep it REAL! Our Pedagogical Framework highlights the evidence-based approaches that are central to what we do, and the way we do it.

Central to the 'Keeping it R.E.A.L. framework' is the emphasis on an approach to Curriculum, Teaching and Learning that is 'TWO WORLD STRONG'. The framework acknowledges the importance of students becoming strong in their ability to engage in both their culture and in the wider community. Value is placed on both aspects of learning, with neither being emphasised at the cost of the other.

Keeping it R.E.A.L highlights 4 core elements that underpin our pedagogical framework; *Relationships, Engaging, Adaptive, and Learning Life*.

<b>Relationships</b>	Attachment Aware Approach, Restorative Practices, Relationship Framework, Wellbeing Focused.
<b>Engaging</b>	Explicit and responsive instruction, hands-on learning projects, student centred, strengths-based approach.
<b>Adaptive</b>	Data informed, responds to individual needs, inclusive universal design and differentiated learning.
<b>Learning Life</b>	Learning to Learn, transferrable skills, preparation for employment and further education, active and informed citizens, real world problem solving, learning for life.



# CURRICULUM, TEACHING AND LEARNING

## Learning Areas and Subjects

Mungalla Silver Lining School offers a flexible curriculum program which caters for the needs of students of all students. All students Years 7 -12 participate in a variety of *Immersed Learning* activities, *Wellbeing Program*, and *Cultural Learning* experiences in addition to the core learning areas.

## Years 7-9 Curriculum

The School's Years 7-9 program has a significant focus on Literacy and Numeracy as well as providing students opportunities to engage with other learning areas in a way that is both culturally and developmentally appropriate.

Mungalla Silver Lining School's Years 7 - 9 Curriculum Programs consist of 6 Curriculum elements.

The 7-9 Curriculum is founded in the Australian Curriculum including all ACARA Learning Areas, General Capabilities, Cross-Curricular Priorities. The Framework for Aboriginal Language and Torres Strait Islander Languages forms a foundation for the cultural learning program.

## Senior Curriculum (Years 11-12)

The Senior secondary education program offered at Mungalla Silver Lining School is based on the QCAA senior syllabus and includes and other courses recognised by the QCAA.

Students are given options regarding their senior program through the SET plan process.

In addition to the QCAA senior subjects and courses available, students may also continue with elements of the Year 7-10 program, including individual literacy and numeracy programs.

The School's Senior curriculum programs consist of the following 7 Core Curriculum elements, with *Immersed Learning*, *Wellbeing Program*, and *Cultural Learning*.

## STUDENT WELLBEING

The wellbeing of students is foundation for developing a healthy learning community at Mungalla Silver Lining School. Student wellbeing is achieved through a learning community where young people are active participants in the learning community, and where their views and ideas are valued. Students who do not feel safe and supported in their school environment are at greater risk of disengagement from the school and wider community.

### STUDENT DISENGAGEMENT

Mungalla Silver Lining School recognises the significant barriers students face on a daily basis which impact on their attendance, engagement and learning. Some of these barriers are influenced by factors including:

- *Remoteness*  
*Family & Cultural Needs*
- *Social Disadvantage & Poverty*
- *Health & Wellbeing*
- *Disabilities*
- *English as an Additional Language or Dialect*

The school recognises that student disengagement is rarely caused by a single factor or event and is usually the result of a complex process which has resulted from barriers related to the individual, family, school, and wider community.

Mungalla Silver Lining School provides a pathway to re-engagement through understanding the barriers to learning experienced by its students, then creating an environment to mitigate these factors. By understanding the powerful impact students' attitudes, motivation and behaviour toward learning; staff focus on student strengths, celebrate successes with the goal of alleviating shame and fear of failure.

### YARNING CIRCLES AND RESTORATIVE PRACTICES

Yarning Circles are an important process within both Aboriginal and Torres Strait Islander cultures. This practise allows a learning community to develop the skills for respectful and honest interactions where members can have a space to hear from others and the chance to respond. Students participate in a daily Yarning Circle where relationships are further developed, cultural learning takes place, and matters impacting on the community are discussed and resolved. The use of Yarning Circles provides the basis for building a healthy environment where Restorative Practices can be implemented.

Mungalla Silver Lining School uses restorative approach to developing healthy learning communities where individuals are held responsible when they have caused harm to others. The approach provides opportunities for individuals to accept responsibility for their role in conflicts and take the necessary steps to repair the damage caused.

# STUDENT OUTCOMES

Mungalla Silver Lining School is committed to providing the highest quality Indigenous Special Assistance Education for young people who have disengaged from education for a variety of complex reasons. The school acknowledges the privilege and responsibility that comes with providing students with another chance at education.

Mungalla Silver Lining School is committed to the implementation of policies, processes and practical strategies which emphasise the importance of tracking and assessment, regular monitoring of students, and strategies for engaging relevant students.

## SCHOOL ATTENDANCE

The average student attendance rate for the whole school in 2021 was 66%, with 28% of students attending 90% or more of the time. Please note, the average attendance rate for each year level has not been included due to the low number of students in each year level.

The school implements a variety of evidence-based models and strategies to promote the engagement of student with complex needs in the teaching and learning process. These models include:

- ✓ Community Breakfast and Lunch Program
  - ✓ Student Centred Approach
  - ✓ Attachment Informed Schooling
  - ✓ Restorative Practices
  - ✓ Cultural Learning
  - ✓ Connecting with Country
  - ✓ Explicit or Direct Instruction
  - ✓ Learning to Learn
- 
- Door to door school pick up by Education Support staff who undertake wellbeing check-ins for students and families
  - Clear communication with students and parents/carers regarding expectations around school attendance and school policy for approved absences
  - Daily communication with parents/carers regarding school absenteeism (often initiated by the school)
  - Ongoing tracking of absenteeism to identify students who require early intervention and family support strategies to maximise school attendance (e.g., initiating home visits and support and advise from community elders)
  - The proactive monitoring of student attendance including community visits and an integrated approach by other community youth service providers (e.g., drug/alcohol support services, housing support, mental health support)
  - Working with students, parents/carers, and other stakeholders to identify barriers to school attendance, and strategies to overcome these barriers
  - Notification to relevant government agencies when reporting of extensive absenteeism or non-attendance is required (e.g., Centrelink, EQ Regional Office)

## NAPLAN RESULTS

In 2021 there were a total of seven Year 9 students who participated in the National Assessment Program for Literacy and Numeracy. The small number of participants and available background data meant that there were 'no comparisons available' for students with similar backgrounds. However, when school results were compared with 'all Australian students', Mungalla's results were considered 'Well Below' the average.

<b>Year 9</b>	<b>Reading</b>	<b>Writing</b>	<b>Spelling</b>	<b>Grammar</b>	<b>Numeracy</b>
<b>School Average</b>	415	332	421	417	492
<b>National Average</b>	577	551	580	573	588

## YEAR 10 – 12 RETENTION RATES

Our first cohort of students who had attended from Year 10 to Year 12 graduated in 2021. In 2019 there were a total of 4 students enrolled in Year 10. In 2021 two of these students graduated Year 12.

## YEAR 12 OUTCOMES

Mungalla Silver Lining School were proud to have 7 students graduate Year 12 in 2021.

- ✓ All 7 students were awarded a Senior Education Profile & Senior Statement
- ✓ All 7 students had gained points towards the Queensland Certificate of Education (QCE) to continue working towards with post-school studies.

## POST SCHOOL DESTINATIONS

This data will be available by September 2022.

## SCHOOL FUNDING

Information regarding the school's funding sources can be found at the My School website.

## OUR STAFF

In 2021 Mungalla Silver Lining School had 3 teaching staff (FTE 3.0) and 5 non-teaching staff (FTE 5.0) on campus. An additional 7 staff provided the school with support from head office (allocated FTE 2.5). Our staff operate as a collaborative professional team, sharing a wide range skills and experience in supporting young people with diverse backgrounds and learning needs. The school employed 7 Indigenous staff; 5 who worked on campus and 2 providing remote support. The average attendance rates for staff in 2021 was 98%. *(Please note, My School staffing rates for 2021 will vary from these rates as they also included the Barcaldine/Desert Mob temporary site.)*

	Teaching Staff	Non-teaching Staff
<b>Number of Staff</b>	3	12
<b>Full-time equivalent</b>	2.6	7.5

### STAFF PROFESSIONAL DEVELOPMENT

Learning	Professional Standards Included	# Staff
First Aid	4, 6, 7	8
Health & Safety	1, 4, 5, 6, 7	8
Child Protection	1, 4, 5, 6, 7	8
Complex Trauma	1, 3, 4, 6	1
Curriculum, Teaching and Learning	1, 2, 3, 4, 5, 6, 7	4
Indigenous Education	2, 3, 5, 6	1
Supporting Students with Diverse Needs	1, 2, 3, 4, 5, 6, 7	3

### TEACHER AND SCHOOL LEADER QUALIFICATIONS

Highest level of qualification	Number of qualifications
Doctorate	-
Masters	-
Graduate Diploma	-
Bachelor Degree	3
Diploma	-
Certificate	-



**SILVER LINING FOUNDATION**  
A U S T R A L I A

*Mungalla Silver Lining School acknowledges the Aboriginal and Torres Strait Islander peoples as the Traditional Owners of this country throughout Australia, and their connection to land and community.*

*We pay our respect to all Traditional Owners, and to their Elders past, present and emerging.*